

**PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE OF THE POLICE  
AUTHORITY BOARD  
Wednesday, 18 September 2019**

Minutes of the meeting of the Professional Standards and Integrity Committee of the  
Police Authority Board held at Committee Rooms, 2nd Floor, West Wing, Guildhall  
on Wednesday, 18 September 2019 at 10.30 am

**Present**

**Members:**

Alderman Alison Gowman (Chairman)  
Douglas Barrow (Ex-Officio Member)  
Alderman Emma Edhem  
Deputy James Thomson

**City of London Police Authority:**

Oliver Bolton	- Deputy Head of Police Authority Team
Alistair MacLellan	- Town Clerk's Department
Tarjinder Phull	- Comptroller and City Solicitor's Department

**City of London Police Force:**

Alistair Sutherland	- Assistant Commissioner
Angie Rogers	- Head of Professional Standards Directorate

**1. APOLOGIES**

Apologies were received from Caroline Addy, Nick Bensted-Smith, Tijs Broeke, Mia Campbell, Deborah Oliver and James Tumbridge.

The Chair welcomed Detective Superintendent Angie Rogers to her first meeting in her capacity as Head of the Professional Standards Directorate.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

**3. MINUTES**

**RESOLVED**, that the public minutes and non-public summary of the meeting held on 3 June 2019 be approved as a correct record.

**4. PUBLIC REFERENCES**

Members considered a report of the Town Clerk regarding public references arising from previous meetings and the following points were made.

**3/2018/P – Staff Survey**

- Members noted that the next survey would be conducted in January 2020 and agreed that this reference could be closed.

#### **4/2019/P – Chair to meet new Head of Professional Standards Directorate**

- The Chair noted that this reference could be closed.

#### **7/2019/P – Anti-Corruption story in City Matters**

- The Assistant Commissioner noted that the article had contained some inaccuracies. The Force had invited the editor to visit the Professional Standards Directorate. Members agreed that the reference could be closed.

#### **8/2019/P – Force Communications Plan – Stop and Search**

- The Assistant Commissioner agreed to circulate the relevant section of the plan ahead of the reference being closed.

#### **11/2019/P – Speeding Tickets**

- The Chair noted that the report emailed to Members on 6 June 2019 did not fully deal with the issue of allocation and cancellation of speeding tickets and requested that the matter be reviewed further ahead of the next meeting of the Committee.

#### **12/2019/P – Predictive Policing Methods**

- The Chair requested that this reference be retained for the time being.

**RESOLVED**, that the report be received.

#### **5. FORCE RESPONSE TO HMICFRS INTEGRATED PEEL ASSESSMENT (LEGITIMACY) FINDINGS 2018-19**

Members considered a report of the Commissioner regarding the Force response to HMICFRS Integrated PEEL Assessment (Legitimacy) Findings 2018/19 and the following points were made.

**Action for Further Improvement (AFI) 7 – the Force should ensure that effective external scrutiny takes place in relation to its use of force.**

- In response to a question regarding AFI 7, the Assistant Commissioner confirmed that the terms of reference of the newly constituted Community Scrutiny Group had been approved at its meeting on 4 September 2019.

**AFI 11 – the Force should ensure its counter-corruption unit has enough capability and capacity to counter corruption effectively and proactively.**

- The Assistant Commissioner noted that two additional posts had been funded from October 2019 and recruitment was underway internally within the Force.

- The Chair requested that the planned Skyline article regarding the Force's attitude towards corruption should be circulated more widely, and at least to Members of the Police Authority Board **(13/2019/P)**.

**RESOLVED**, that the report be received.

6. **INTEGRITY DASHBOARD AND CODE OF ETHICS UPDATE**

Members considered a report of the Commissioner regarding the Integrity Dashboard and Code of Ethics Update and the following points were made.

- The Head of Professional Standards agreed to provide future meeting dates of the London Police Challenge Forum **(14/2019/P)**.
- A Member recommended that the Force liaise with the Authority's Internal Communications Team to share best practice regarding the design and drafting of surveys **(15/2019/P)**.
- In response to a question, the Head of Professional Standards confirmed that Professional Standards had a single point of contact in each Force department.
- A Member noted that HR3 indicator (Number of leavers stating Code of Ethics as reason for leaving) would form part of wider reporting to the Performance and Resource Management Committee of the Police Authority Board.
- The Head of Professional Standards agreed to circulate an update to the Committee regarding the status of Development Measure 2.11 (Ethical Drift Survey) **(16/2019/P)**.

**RESOLVED**, that the report be received.

7. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

8. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other business.

9. **EXCLUSION OF THE PUBLIC**

**RESOLVED**, that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.

10. **EMPLOYMENT TRIBUNAL AND OTHER LEGAL CASES**

*Members agreed to vary the order of items on the agenda so that Item 15 was considered next.*

Members considered a report of the Comptroller and City Solicitor regarding Employment Tribunal and Other Legal Cases.

11. **NON-PUBLIC MINUTES**

**RESOLVED**, that the non-public minutes of the meeting held on 3 June 2019 be approved as a correct record.

12. **NON-PUBLIC REFERENCES**

Members considered a report of the Town Clerk regarding non-public references.

13. **PROFESSIONAL STANDARDS STATISTICS – QUARTER 1 – 1 APRIL 2019 – 30 JUNE 2019**

Members considered a report of the Commissioner regarding Professional Standards Statistics – Quarter 1 – 1 April 2019 – 30 June 2019.

14. **IOPC POLICE COMPLAINTS INFORMATION BULLETIN Q1 - CITY OF LONDON - 1 APRIL 2019 - 30 JUNE 2019**

Members considered the IOPC Police Complaints Information Bulletin Q1 – City of London – 1 April 2019 – 30 June 2019.

15. **SUMMARY OF CASES**

Members considered a summary of cases.

15.1 **Assessed as conduct or performance issue - case to answer / upheld**

Members considered a report on cases assessed as conduct or performance issue – case to answer / upheld.

15.2 **Assessed as not conduct or performance issue - no case to answer / not upheld**

Members considered a report on cases assessed as not conduct or performance issue – no case to answer / not upheld.

15.3 **Local Resolution**

Members considered a report on cases dealt with via local resolution.

16. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no non-public questions.

17. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were four items of other business.

**The meeting ended at 12.22 pm**

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Chairman

**Contact Officer: Alistair MacLellan / [alistair.maclellan@cityoflondon.gov.uk](mailto:alistair.maclellan@cityoflondon.gov.uk)**